

This communication is being provided by Lear Corporation and its affiliates to all production suppliers of goods and services.

Date: September 25, 2023

Attention Lear Production Suppliers:

Effective September 2023, the former PROFILE / APQP application is being replaced by LearPro.

- All current production programs will continue to use PROFILE/ APQP for the life of the program.
- **As of September of 2023, NEW programs will use LearPro**
 - Lear SQE invites supplier directly from LearPro portal
 - If you are unsure of the next steps, contact your Lear SQE
 - Future Supplier Bulletins will be posted on www.lear.com

LearPro Extended Enterprise Module

New LearPro Extended Enterprise (EE) Module Replacing Profile for PPAP

LEARPRO

- Lear's configuration of Planisware
- Deployed globally on new program awards
- LPMP procedure
- Enables Lear SQE and Supplier collaboration
- Simpler access, log in and administration
- Supplier receives invite email to create account when Lear SQE links part in LearPro
- Need help? Contact your program's Lear SQE

PROFILE

- Historical Lear APQP system
- Continued use for some global programs
 - Suppliers may be required to submit in both if supporting parts for multiple programs
 - Target for final program PPAP in Profile is Q1/Q2 2024
- LPMP procedure
- Limited collaboration
- Complex access, log in and administration
[Covisint, CFAST, supplier admin required]

By Q2 2024, all New Programs to use LearPro for APQP Process